

NOVEMBER 2022

# E-MOBILITY SEARCH

TALENT ACQUISITION

## E-LEVATE

*The candidate enhancement newsletter from E-Mobility Search.*



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# *Giving Thanks!*

Welcome back to our November edition of E-levate! From the US, to Canada, to parts of the Caribbean and Africa, families and friends have recently been gathering to feast, celebrate and show gratitude for a good harvest, for peace and other blessings. Here at E-Mobility Search we'd like to join our thanksgiving readers in sharing why we're thankful.



We'll keep it short. We couldn't do what we do at our level without our terrific team of recruitment experts, our enviable list of key business clients and our unmatched roll call of talented candidates. As long-time friends of ours are aware, our brand is built upon matching the right person to the right position, globally. We successfully, repeatedly challenge individuals' perceptions about where their skills fit into the sector, and we do the same on an organisational level when one of our candidates stuns a business (pleasantly).

To North American friends at home or ex-pats gobbling comforting turkey and pumpkin pie in foreign restaurants, to Grenadians, Saint Lucians and Liberians celebrating with homegrown cuisine, E-Mobility Search wish you peace and blessings.

Whether you're reading E-Levate because you require dynamic, skilled, quick starters to keep your brand at the top, or you're hunting an exciting new role for yourself, thank you. Please read on for some seasonal empowerment, market-scanning, and engineering-centric career options. Our work provides us the clear evidence that talent comes in diverse forms – if we were ever unsure (\*spoiler\* - we weren't ).

At E-Mobility Search we are unafraid to challenge your perceptions. So read on, empower yourself, secure the right role and excel in the career you deserve.

# Who do you trust?

This isn't a flippant question. It has a lot of meaning both for the asker and for those potentially named as trustworthy. If we want to get some work done in our homes, for example, we don't just scroll through the classified ads and ring up the first name that we find. We look for evidence of reliability, honesty, fair pricing, and aftercare. If they deliver, we will likely use them again and pass on their details to friends and family looking for someone similar.



In short, we trust them and are happy to see them prosper via our recommendations. Those with wisdom think about and work hard to maintain our trust. Being trusted, is not, therefore, an accident.

Impressively, Engineers have been recently acknowledged as trustworthy by nearly nine in ten people. In fact, more people trust Engineers this year than did the year before... An Ipsos Survey cited in Professional Engineering, the Magazine of the Institution of Mechanical Engineers, reports that their profession have overtaken Doctors and are second only to Nurses, in trust rankings.

This reflects the talent, professionalism, and hard work of Engineers. It's a status worth maintaining and its useful to incorporate learning about trust, ethics, and professionalism within our field. A good short read to start with looks at attempts to structure the key principles and practices necessary to earn and maintain trust.

The Royal Academy of Engineering and the Engineering Council jointly produced a Statement of ethical principles (revised in 2017- <https://www.engc.org.uk/ethics>). It has four fundamentals:

1. Honesty and integrity
2. Respect for life, law, the environment and public good
3. Accuracy and rigour
4. Leadership and communication

Second only to Nurses is not a bad place to be and incorporating these four fundamentals is a good way to ensure Engineers keep such exalted company.

# *Job spotlight: Prized roles for talented Engineers who invent, design, analyse, build, and test machines and components.*

E-Mobility Search's unparalleled global network enables us to present several new, attractive engineering roles sure to be popular with suitably qualified and experienced professionals.

These fresh positions from our notable client list are based in the US, Canada and Europe and demand Engineers skilled in software, electrical, cathode, battery, mechanical, power electronics and systems engineering. Click the following link to view the key details and make your interest known.

[Current Vacancies/Job Search - E-Mobility Search](#)

## **Vacancies on offer:**

- Embedded Software Engineer
- Application Software Engineer
- Software Engineer
- Principal Cathode Engineer
- Mechanical Integration Engineer
- Senior Motor Control Engineer
- Senior Battery Engineer
- Quality Engineer
- Power Electronics Engineer
- Electrical and Software Engineering Lead
- And many more!



Don't dwell on these opportunities. We're a global recruitment specialist for global EV players and can offer accomplished individuals assistance wherever you are based. Connect with us now to see what we can do for your career and to gauge which of our exciting clients you'd match best with.

Submit your CV to us by emailing [jobapp@e-mobilitysearch.com](mailto:jobapp@e-mobilitysearch.com) or use our contact us page to send us a message: [Contact Us](#) - E-Mobility Search

# *Leader's corner: Why excellent comms is so important!*

Yes The Irish playwright, critic and political activist George Bernard Shaw once famously said "The single biggest problem in communication is the illusion that it has taken place." Similarly, for us, specialising in emerging technology talent acquisition, we are consistently reminded that good communication is key to driving businesses forwards. It affects everything from morale to project success rates, to sales, to how effective your recruitment strategy is.



We are well-practiced in locating and supplying exceptional leadership talent when our clients require it and doing so gives us great satisfaction. These leaders almost always display obvious flair for communication. Listening attentively, asking the right questions, developing powerful team spirit, gaining suppliers'

and buyers' trust, and explaining and executing projects in a well-managed way, meeting multiple objectives are their strengths.

However, being able to embed top quality communication strategies into your organisation, with buy-in from the factory floor up to the boardroom, is a sure-fire way to set an enterprise apart from the competition. An organisation which benefits from well thought-out, well-understood, baked-in communication strategies will usually perform well in our experience.

Enhancing engagement, encouraging flexibility, being open to dialogue which highlights opposing views and where necessary, explains why they've been dismissed in favour of an alternate pathway, builds trust across teams and across hierarchies. Effective communication and showing genuine understanding to one another, leads to stronger buy-in for the brand and associated projects, more fulfilled staff and improved performance and productivity.

For advice on accentuating your leadership and communication skills for job applications, or if you operate a business requiring these skills, contact your specific E-Mobility Search expert or use our contact us page: <https://e-mobilitysearch.com/contact-e-mobility-search/>.

# *We'll meet again..*

Thanks once again to all our readers and followers for taking the time out to read November's edition. This month has allowed us to take some time out and appreciate the every day, allowing us to give thanks and understand we all have so much to be grateful for. Thankyou for continuing to provide your support and following, it means the world to us and something we never take for granted. We look forward to meeting again for the final time in 2022 with our Christmas edition.. In the meantime, follow us on our social media pages below!



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